BUTLER BOARD OF EDUCATION BUTLER, NJ 07405 MINUTES EXECUTIVE MEETING 6:00 P.M. REGULAR MEETING 6:30 P.M. JULY 31, 2025 BUTLER HIGH SCHOOL MEDIA CENTER



CALLED TO ORDER:

BY: A. Allison, called the meeting to order at 6:00 p.m., and read the Open Meeting Statement, below:

MEETING NOTICE ANNOUNCEMENT:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Butler Board of Education has caused notice of this meeting to be advertised by having the date, time, and place thereof posted at the Butler Board of Education Office, 38 Bartholdi Avenue, as designated by the Board of Education for posting of such notice in a public place, with copies of such notice delivered or mailed or electronically mailed to the following:

Suburban Trends and The Daily Record in accordance with Chapter 231, P.L. 1975

Chapter 8, P.L. 1995, provides for the representation of sending school district board of education members on the receiving school district board of education.

The Bloomingdale Board of Education representative has voting privileges on matters as outlined in Board Policy No. 0141.

PLEDGE OF ALLEGIANCE

ROLL CALL (MEETING ATTENDANCE):

| A. Allison-PRESENT | A. Drucker-PRESENT | J. Karpowich-PRESENT |
|---------------------|-------------------------|----------------------|
| J. Tacinelli-ABSENT | H. Oguss- ABSENT | K. Smith-ABSENT |
| J. Tadros-PRESENT | C. Ziegler-PRESENT | M. Gogel-PRESENT |

L. Grecco- Bloomingdale Representative-PRESENT



MOTION TO ENTER CLOSED SESSION

Motion by C. Ziegler, seconded by J. Tadros, that the Butler Board of Education adopt the following resolution:

BE IT RESOLVED, by the Butler Board of Education on this 31st day of July, 2025 at 6:03 p.m., as follows:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, provides for the exclusion of the public from a meeting in certain circumstances, and;

WHEREAS, the Butler Board of Education is of the opinion that such circumstances exist to discuss Personnel and Finance which are exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231 "Open Public Meetings Act";

NOW THEREFORE, BE IT RESOLVED that the Butler Board of Education shall enter Executive Session on 7/31/2025 at 6:03 p.m.

The Board will reconvene in public session at the conclusion of the Executive Session. The information discussed during the Executive Session will be disclosed to the public as soon as it is determined by the Board that the information is no longer confidential.

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

By motion of C. Ziegler, seconded by J. Karpowich, the meeting was called back to public session at 6:30 p.m.

ANNOUNCEMENT(S): None.

CORRESPONDENCE: None.

DISTRICT RECOGNITION: None.

STUDENT REPRESENTATIVES: None.



PRESENTATIONS: None.

APPROVAL OF MINUTES:

Motion by C. Ziegler, seconded by J. Karpowich, it was moved to approve the following minutes and dispense with the reading of the same since each member had received a copy:

> June 19, 2025 executive meeting minutes. June 19, 2025 regular meeting minutes.

Upon request, all approved minutes shall be made promptly available to the public at any time on or after the next business day following the meeting, unless the need for confidentiality with respect to the approved Executive Session Minutes exists, in which case all privileged and/or confidential information shall be redacted.

After a review of these executive session minutes, the reasons for prior redactions remain present, to the extent that any prior redactions have been made.

All in favor.

SUPERINTENDENT'S REPORT:

a. Good News and Progress in Our Schools

b. Student Safety Data System Report:

Motion by J. Tadros, seconded by J. Karpowich, that the Butler Board of Education adopt the following resolution:

RESOLVED, that the Board of Education accepts the Student Safety Data System Report for the 2024-2025 School Year.

| 2024-2025 School Year | | | | | | | | | | |
|-----------------------------|-----------|---|-------------------------|----------------|------------------|-----------------|--|--|--|--|
| School Name | Incidents | Other Incidents Leading to Removal | Restraint /Seclusion | HIB Alleged | HIB Trainings | HIB Programs | | | | |
| 020 - Butler High School | 12 | 24 | 0 | 8 | 16 | 9 | | | | |
| 025 - Aaron Decker School | 3 | 2 | 0 | 8 | 13 | 14 | | | | |
| 030 - Richard Butler School | 5 | 1 | 0 | 4 | 16 | 18 | | | | |
| District Wide | | | | | 6 | 3 | | | | |

*Violence, Vandalism, Substances, Weapons, and HIB Confirmed

BE IT FURTHER RESOLVED, that the Butler Board of Education approves the remedial and disciplinary action taken by the building principals.



ROLL CALL:

A. Allison -YES A. Drucker -YES J. Karpowich -YES H. Oguss -ABSENT J. Tacinelli -ABSENT K. Smith -ABSENT C. Ziegler -YES M. Gogel -YES J. Tadros -YES

L. Grecco - Bloomingdale Representative -YES

Motion carried 7-0-0

COMMUNICATIONS: None.

DELEGATE/LIAISON REPORTS:

- a. Butler Education Foundation C. Ziegler
 - 8/11/25 Meeting to discuss teacher grants
 - 9/11/25 Alumni Dinner
 - 5/1/2026 Golf Outing
- b. NJ School Boards Delegate M. Gogel
 - No News
- c. MOCESCOM H. Oguss Absent
- d. MCSBA J. Tadros
 - No News

PUBLIC PARTICIPATION #1 (on agenda action items only, if applicable): None.

Public participation shall be governed by the following rules (Per District Policy #0167):

- 1. The Public participation period shall be for thirty minutes or fewer;
- 2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
- Each statement made by a participant shall be limited to three minutes' duration; 3.
- 4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
- 5. All statements shall be directed to the presiding officer;
- 6. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.



Please note that "Comments from the Audience" is not a time for dialogue – it is an opportunity for you to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to your comments, all input shared with the Board of Education is taken very seriously, and will be discussed at future deliberations by the Board of Education and its Committees.

PERSONNEL AND POLICY - J. Karpowich, Chair

Personnel Committee Meeting Report Policy Committee Meeting Report

Motion by J. Karpowich, seconded by C. Ziegler, to accept the recommendation of the Superintendent to approve and adopt motion PP 01-26 as described below:

PP 01-26 Appointments*

Discussion: None.

ROLL CALL:

| A. Allison -YES | A. Drucker -YES | J. Karpowich -YES |
|------------------------|------------------|-------------------|
| J. Tacinelli -ABSENT | H. Oguss -ABSENT | K. Smith -ABSENT |
| J. Tadros -YES | C. Ziegler -YES | M. Gogel -YES |

L. Grecco - Bloomingdale Representative -YES

Motion carried 7-0-0

Motion by J. Karpowich, seconded by M. Gogel, to accept the recommendation of the Superintendent to approve and adopt motion PP 02-26 as described below:

PP 02-26 Appointments

Discussion: None.

ROLL CALL:

| A. Allison -YES | A. Drucker -YES | J. Karpowich -YES |
|------------------------|-------------------------|-------------------|
| J. Tacinelli -ABSENT | H. Oguss -ABSENT | K. Smith -ABSENT |
| J. Tadros -YES | C. Ziegler -YES | M. Gogel -YES |

Motion carried 6-0-0



RESOLUTIONS PP 01-26: APPOINTMENTS*

RESOLVED, the Board of Education approves the following appointments pending applicants' completion of all required background checks pursuant to the provisions of N.J.S.A. 18A:6-7 et seq., N.J.S.A. 18A6-4 et seq., and P.L. 2018, c. 5 as applicable:

PERSONNEL

Administrative/ Office Personnel

| Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|-------|---------------------|----------------|-------------|----------|----------------|-----------------|---|
| #5543 | Approve | Central Office | \$65,630.00 | DT | 08/25/2025 | 12/21/2025 | Employee will use 26 sick days before and after the due date from 08/25/2025 - 09/30/2025. FMLA and NJLA leave will start concurrently on or around 10/01/2025 - 12/21/2025. Employee will return 12/22/2025. |

B. Instructional

| Name | Nature of Action | De/Step | Salary | Location | Date Effective | Date Terminated | Discussion |
|-----------------------|------------------------|------------|-------------|----------|-------------------|--------------------|-------------------------------|
| Melissa Berkheiser | Approve Resignation | MA+30 / 12 | \$87,686.00 | BHS | | 06/20/2025 | |
| Kelsey Corsaro | Approve Resignation | MA+16 / 9 | \$75,524.00 | BHS | | 09/16/2025 | |
| Nicholas Boffa | Approve | BA+20 / 1 | \$59,871.00 | BHS | 09/01/2025 | 06/30/2026 | Environmental Science Teacher |
| Alex Thompson | Approve | BA+20 / 10 | \$73,926.00 | BHS | 09/01/2025 | 06/30/2026 | Math Teacher |
| Amy Gluchoski | Approve | BA+20 / 10 | \$73,926.00 | BHS | 09/01/2025 | 06/30/2026 | Special Education Teacher |

C. Substitute/Other

| Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|------------------|---------------------|--------------------|--------------------------|----------|-------------------|--------------------|------------|
| Jordan Gingold | Approve | Summer Custodian | \$20.00/hr. | DT | 07/15/2025 | 08/31/2025 | |
| Jason Soderstrom | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |



| Lisa Durling | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
|-----------------------|---------|----------------------|--------------------------|----|------------|------------|--|
| Sarah Koblitz | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Dorothy Thayer | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Kendall Lomascola | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Emma Colino | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Evan Smith | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Kim Kearney | Approve | Substitute Secretary | \$115.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Arianna Bocchino | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Gabriella Luque | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Beth Katz | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Kathrine Klein | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Rodney Robbins | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Jennifer MacDonald | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Diane Brunda | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Sofia Martini | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Anna Pratt | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Madison Malone | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Michael Lefebvre | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Daniel Hoeflinger | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Jason Chestnutt | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Stephanie Muller | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Raymond Pych | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |
| Victoria Karpinecz | Approve | Substitute Teacher | \$100.00/day per diem | DT | 09/01/2025 | 06/30/2026 | |



D. Coaches/Activity Positions

| Sport | Nature of Action | Coach | Position | Season | Stipend | Longevity | Date Effective | Date Terminated | Discussion |
|-------------------------|---------------------|--------------------|--------------------|-----------------|------------|-----------|-------------------|--------------------|------------|
| Girls Basketball | Rescind | Melissa Berkheiser | Assistant Coach | Winter | \$4,264.00 | | | 06/20/2025 | |
| Girls Soccer | Rescind | Melissa Berkheiser | Assistant Coach | Fall | \$4,264.00 | | | 06/20/2025 | |
| Junior Class Advisor | Rescind | Melissa Berkheiser | Advisor | 2025-2026 SY | \$2,238.00 | | | 06/20/2025 | |
| Girls Soccer | Approve | Emily Kretschmaier | Assistant Coach | Fall | \$4,264.00 | - | 08/01/2025 | 11/30/2025 | |
| Boys Basketball | Approve | Jason Soderstrom | Assistant Coach | Winter | \$4,264.00 | - | 11/21/2025 | 03/05/2026 | |
| Girls Basketball | Approve | Sofia Martini | Assistant Coach | Winter | \$4,264.00 | - | 11/21/2025 | 03/05/2026 | |
| Wrestling | Approve | Will Wenzel | Assistant Coach | Winter | \$2,132.00 | - | 11/21/2025 | 03/05/2026 | |
| Wrestling | Approve | Ben Brasio | Assistant Coach | Winter | \$2,132.00 | - | 11/21/2025 | 03/05/2026 | |
| Junior Class Advisor | Approve | Lisa Chestnutt | Advisor | 2025-2026 SY | \$1,119.00 | - | 09/01/2025 | 06/30/2026 | |
| Junior Class Advisor | Approve | Marisa Fatzer | Advisor | 2025-2026 SY | \$1,119.00 | - | 09/01/2025 | 06/30/2026 | |

E. Student Interns/Teacher

| Name | Nature of Action | School | Program | Subject | Date Effective | Date Terminated | Discussion |
|------|---------------------|--------|---------|---------|----------------|-----------------|------------|
| | | | | | | | |

F. Non-Instructional

| Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|-----------------------|---------------------|------------------|------------|----------|-------------------|--------------------|------------|
| Austin Mendel | Approve | Paraprofessional | \$7,773.42 | BHS | 09/01/2025 | 06/30/2026 | |
| Jeffrey Muhlnickel | Approve | Head Maintenance | \$2,575.00 | DT | 07/01/2025 | 06/30/2026 | |

G. Extra Duty Pay

| Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|------------|---------------------|------------------------------------|-----------------------------|----------|-------------------|--------------------|-------------------------------------|
| Ryan Brown | Approve | Supervisor of Special Education | \$510.00 / Per Diem Rate | DT | 07/01/2025 | 08/30/2025 | 14 days, summer duties per contract |

| Patrick Keane | Approve | CST | \$60.61/hr. NTE 10 hours | BHS | 07/28/2025 | 08/30/2025 | 10 additional summer hours |
|------------------------------|---------|----------------------|-----------------------------|-----|------------|------------|-------------------------------|
| Rebecca Collette | Approve | CST | \$44.98/hr. NTE 10 hours | BHS | 07/28/2025 | 08/30/2025 | 10 summer hours |
| Lisa Chestnutt | Approve | Detention Supervisor | \$50.00/session | BHS | 09/01/2025 | 06/30/2026 | |
| Alissa Vogel | Approve | Detention Supervisor | \$50.00/session | BHS | 09/01/2025 | 06/30/2026 | |
| Holly Corsaro | Approve | New Teacher Mentor | State Proposed Rate | BHS | 09/01/2025 | 06/30/2026 | |
| Lisa Reda | Approve | New Teacher Mentor | State Proposed Rate | BHS | 09/01/2025 | 06/30/2026 | |
| Jason Luciani | Approve | New Teacher Mentor | State Proposed Rate | BHS | 09/01/2025 | 06/30/2026 | |
| Brian Baylor | Approve | New Teacher Mentor | State Proposed Rate | BHS | 09/01/2025 | 06/30/2026 | |
| Maren Baum | Approve | New Teacher Mentor | State Proposed Rate | BHS | 09/01/2025 | 06/30/2026 | |
| JoAnn Roman | Approve | New Teacher Mentor | State Proposed Rate | BHS | 09/01/2025 | 06/30/2026 | |
| Shannon Neville-Greenwood | Approve | New Teacher Mentor | State Proposed Rate | BHS | 09/01/2025 | 06/30/2026 | |
| Richard Allen | Approve | New Teacher Mentor | State Proposed Rate | BHS | 09/01/2025 | 06/30/2026 | |
| Lyn Lowndes | Approve | New Teacher Mentor | State Proposed Rate | BHS | 09/01/2025 | 06/30/2026 | |
| Lisa Chestnutt | Approve | New Teacher Mentor | State Proposed Rate | BHS | 09/01/2025 | 06/30/2026 | |

RESOLUTION PP 02-26: APPOINTMENTS

RESOLVED, the Board of Education approves the following appointment pending applicants' completion of all required background checks pursuant to the provisions of N.J.S.A. 18A:6-7 et seq., N.J.S.A. 18A6-4 et seq., and P.L. 2018, c. 5 as applicable:

PERSONNEL

A. Instructional

| Name | Nature of Action | De/Step | Salary | Location | Date Effective | Date Terminated | Discussion |
|----------------------|---------------------|---------|-------------|----------|-------------------|--------------------|--------------|
| Melissa Zabriskie | Approve | BA / 1 | \$57,770.00 | ADS | 09/01/2025 | 06/30/2026 | ASD Position |

B. Coaches/Activity Positions

| Sport | Nature of Action | Coach | Position | Season | Stipend | Date Effective | Date Terminated | Discussion |
|-------|---------------------|-------|----------|--------|---------|-------------------|--------------------|------------|
| | | | | | | | | |



C. Student Interns

| Name | Nature of Action | School | Program | Subject | Date Effective | Date Terminated | Discussion |
|------|---------------------|--------|---------|---------|----------------|-----------------|------------|
| | | | | | | | |

D. Non-Instructional

| Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|-----------------------|------------------------|------------------|-------------|----------|-------------------|--------------------|------------|
| Aneta Talevska | Approve | Paraprofessional | \$22,363.00 | ADS | 09/01/2025 | 06/30/2026 | |
| Samia Salcedo | Approve | Paraprofessional | \$21,363.00 | ADS | 09/01/2025 | 06/30/2026 | |
| Jamie Hecht | Approve | Paraprofessional | \$21,363.00 | ADS | 09/01/2025 | 06/30/2026 | |
| Jucelina Thorsland | Approve Resignation | Paraprofessional | \$21,863.00 | RBS | | 07/20/2025 | |

E. Extra Duty Pay

| Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|---------------------------|------------------|---------------------------|----------------------------|----------|-------------------|--------------------|----------------------------|
| Jessica Utter | Approve | Teacher | \$41.20/hr. NTE 10 hrs. | ADS | 07/28/2025 | 08/30/2025 | 10 summer hours |
| Nicole Franks | Approve | Speech Therapist | \$49.71/hr. NTE 10 hrs. | ADS | 07/28/2025 | 08/30/2025 | 10 summer hours |
| Jill Dunlop | Approve | Teacher | \$73.99/hr. NTE 10 hrs. | ADS | 07/28/2025 | 08/30/2025 | 10 summer hours |
| Lillian Faust | Approve | Teacher | \$41.46/hr. NTE 10 hrs. | ADS | 07/28/2025 | 08/30/2025 | 10 summer hours |
| Kailey Fitzpatrick | Approve | Teacher | \$54.31/hr. NTE 10 hrs. | ADS | 07/28/2025 | 08/30/2025 | 10 summer hours |
| Theresa Sansone | Approve | Counselor | \$44.98/hr. NTE 10 hrs. | ADS | 07/28/2025 | 08/30/2025 | 10 summer hours |
| Toni-Anne Jack | Approve | Occupational Therapist | \$67.99/hr. NTE 10 hrs. | ADS | 07/01/2025 | 08/30/2025 | 10 summer hours |
| Kathleen Marano-Frezza | Approve | BCBA | \$73.99/hr. NTE 10 hrs. | ADS | 07/01/2025 | 08/30/2025 | 10 summer hours |
| Jeni Kertesz | Approve | CST | \$72.85/hr. NTE 20 hrs. | ADS | 07/01/2025 | 08/30/2025 | 20 additional summer hours |
| Marie Endres | Approve | New Teacher Mentor | State Proposed Rate | ADS | 09/01/2025 | 06/30/2026 | |
| Kailey Fitzpatrick | Approve | New Teacher Mentor | State Proposed Rate | ADS | 09/01/2025 | 06/30/2026 | |
| Dan Clark | Approve | New Teacher Mentor | State Proposed Rate | ADS | 09/01/2025 | 06/30/2026 | |

| Rachel Guarino | Approve | New Teacher Mentor | State Proposed Rate | ADS | 09/01/2025 | 06/30/2026 | |
|---------------------|---------|-----------------------|------------------------|-----|------------|------------|--|
| Alexandra Vervoordt | Approve | New Teacher Mentor | State Proposed Rate | ADS | 09/01/2025 | 06/30/2026 | |
| Mary Lawler | Approve | New Teacher Mentor | State Proposed Rate | ADS | 09/01/2025 | 06/30/2026 | |
| Amy Silverstein | Approve | New Teacher Mentor | State Proposed Rate | ADS | 09/01/2025 | 06/30/2026 | |
| Jill Dunlop | Approve | New Teacher Mentor | State Proposed Rate | ADS | 09/01/2025 | 06/30/2026 | |
| Jill Muller-Rovell | Approve | New Teacher Mentor | State Proposed Rate | ADS | 09/01/2025 | 06/30/2026 | |
| Kristy Ricker | Approve | New Teacher Mentor | State Proposed Rate | ADS | 09/01/2025 | 06/30/2026 | |
| Jon Calabro | Approve | New Teacher Mentor | State Proposed Rate | RBS | 09/01/2025 | 06/30/2026 | |
| Catherine Gelino | Approve | New Teacher Mentor | State Proposed Rate | RBS | 09/01/2025 | 06/30/2026 | |
| Brittany Marion | Approve | New Teacher Mentor | State Proposed Rate | RBS | 09/01/2025 | 06/30/2026 | |
| Annemarie Tarr | Approve | New Teacher Mentor | State Proposed Rate | RBS | 09/01/2025 | 06/30/2026 | |
| Marigrace Koptyra | Approve | New Teacher Mentor | State Proposed Rate | RBS | 09/01/2025 | 06/30/2026 | |
| Joe Duchensky | Approve | New Teacher Mentor | State Proposed Rate | RBS | 09/01/2025 | 06/30/2026 | |
| Kathleen Price | Approve | New Teacher Mentor | State Proposed Rate | RBS | 09/01/2025 | 06/30/2026 | |
| Stacy Ahlquist | Approve | New Teacher Mentor | State Proposed Rate | RBS | 09/01/2025 | 06/30/2026 | |
| Alexandria Spellman | Approve | New Teacher Mentor | State Proposed Rate | RBS | 09/01/2025 | 06/30/2026 | |

F. Substitute/Other

| Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|------|---------------------|----------|--------|----------|-------------------|--------------------|------------|
| | | | | | | | |

CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES - J. Tadros, Chair

Committee Meeting Report

Motion by J. Tadros, seconded by M. Gogel, to accept the recommendation of the Superintendent to approve and adopt motions CIS 01-26 through CIS 05-26, as described below:



CIS 01-26 Approval of Virtual/Remote Plan for the 2025-2026 SY*

CIS 02-26 Approval of Out-of-District Public Placements for 2025 ESY and 2025-2026 SY*

CIS 03-26 Approval of Out-of-District Private Placements for 2025 ESY and 2025-2026 SY*

CIS 04-26 Approval of NJSIAA Membership Certification*

CIS 05-26 Approval of Professional Days*

Discussion: None.

ROLL CALL:

| A. Allison -YES | A. Drucker -YES | J. Karpowich -YES |
|------------------------|------------------------|-------------------|
| J. Tacinelli -ABSENT | H. Oguss -ABSENT | K. Smith -ABSENT |
| J. Tadros -YES | C. Ziegler -YES | M. Gogel -YES |

L. Grecco - Bloomingdale Representative -YES

Motion carried 7-0-0

Motion by J. Tadros, seconded by C. Ziegler, to accept the recommendation of the Superintendent to approve and adopt motions CIS 06-26 through CIS 07-26, as described below:

CIS 06-26 Renewal of Homebound/Bedside Instruction

CIS 07-26 Approval of Out-of-District Private Placements for 2025 ESY and 2025-2026 SY

Discussion: None.

ROLL CALL:

| A. Allison -YES | A. Drucker -YES | J. Karpowich -YES |
|------------------------|------------------|-------------------|
| J. Tacinelli -ABSENT | H. Oguss -ABSENT | K. Smith -ABSENT |
| J. Tadros -YES | C. Ziegler -YES | M. Gogel -YES |

Motion carried 6-0-0

RESOLUTION CIS 01-26: APPROVAL OF VIRTUAL/REMOTE PLAN FOR THE 2025-2026 SY*

RESOLVED, the Board of Education approves submission of the Virtual and Remote Instructional Plan and Attestation for the 2025-2026 School Year to the New Jersey Department of Education.

RESOLUTION CIS 02-26: APPROVAL OF OUT-OF-DISTRICT PUBLIC PLACEMENTS FOR 2025 ESY AND 2025-2026 SY*

RESOLVED, the Board of Education approves the following out-of-district public placements for the 2025 extended school year and 2025-2026 school year:



| Student ID Number | District | School Attending | Dates | Tuition | Extraordinary Services | Account |
|----------------------|----------|-----------------------------------|---------------------------------------|--------------------|---------------------------|---------------------------|
| #95531 | Butler | Central Park School (ESCMC) | <u>SY</u> : 09/01/25 - 06/30/26 | SY: \$92,922.00 | SY: \$35,433.00 | 11-000-100- 565-00-000 |

RESOLUTION CIS 03-26: APPROVAL OF OUT-OF-DISTRICT PRIVATE PLACEMENTS FOR 2025 ESY AND 2025-2026 SY*

RESOLVED, the Board of Education approves the following out-of-district private placements for the 2025 extended school year and 2025-2026 school year:

| Student ID Number | District | School Attending | Dates | Tuition | Extraordinary Services | Account |
|----------------------|----------|-----------------------|------------------------|--|---------------------------|---------------------------|
| #35096 | Butler | The Phoenix Center | 07/07/25 - 06/30/26 | <u>ESY</u> : \$8,771.92 <u>SY</u> : \$83,102.40 | <u>N/A</u> | 11-000-100- 566-00-000 |
| #60958 | Butler | Windsor School | 09/04/25 - 06/30/26 | <u>SY</u> : \$85,500.00 | <u>N/A</u> | 11-000-100- 566-00-000 |

RESOLUTION CIS 04-26: APPROVAL OF NJSIAA MEMBERSHIP CERTIFICATION*

RESOLVED, the Board of Education approves the membership certification of Butler High School in the New Jersey State Interscholastic Athletic Association for participation in the approved interschool athletic program sponsored by the NJSIAA for the 2025-2026 school year. The Board adopts as its own policy, and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

RESOLUTION CIS 05-26: APPROVAL OF PROFESSIONAL DAYS*

| Date | Vendor | Workshop Title/Presenter | Cost | Participants/Requestor |
|--|--------|------------------------------------|---|------------------------|
| 10/20/2025 - 10/23/2025 (3 Nights) | NJSBA | NJSBA Workshop in Atlantic City | Registration: \$550.00 Hotel: \$366.00 | Alison Allison |
| 10/21/2025- 10/22/2025 (1 Night) | NJSBA | NJSBA Workshop in Atlantic City | Registration \$550.00 Hotel: \$122.00 | Karen Smith |



| 10/20/2025 - 10/22/2025 (2 Nights) | NJSBA | NJSBA Workshop in Atlantic City | Registration: \$550.00 Hotel: \$244.00 | Jane Tadros |
|--|-------------|------------------------------------|---|---------------|
| 10/15/2025 - 10/17/2025 | NJPSA / FEA | NJPSA Fall Conference | \$898.96 | Michelle Papa |

RESOLUTION CIS 06-26: RENEWAL OF HOMEBOUND/BEDSIDE INSTRUCTION

RESOLVED, the Board of Education approves the renewal of Home Instruction/Bedside Hours as per Guidance Department, Student Physician, and/or Court Order, paid upon submission of timesheets:

| Student ID Number/District | Grade | Effective Date | Hours Per Week | End Date |
|----------------------------|-------|----------------|----------------|------------|
| #95429/Butler | 7 | 05/14/2025 | 10 | 06/18/2025 |

RESOLUTION CIS 07-26: APPROVAL OF OUT-OF-DISTRICT PRIVATE PLACEMENTS FOR 2025 ESY AND 2025-2026 SY

RESOLVED, the Board of Education approves the following out-of-district private placements for the 2025 extended school year and 2025-2026 school year:

| Student ID Number | District | School Attending | Dates | Tuition | Extraordinary Services | Account |
|----------------------|----------|---------------------------|------------------------|---|--|---------------------------|
| #95862 | Butler | Celebrate the Children | 07/01/25 - 06/30/26 | ESY: \$10,718.00 <u>SY</u> : \$83,880.00 | ESY: \$4,830.00 <u>SY</u> : \$37,800.00 | 11-000-100- 566-00-000 |
| #95242 | Butler | The Phoenix Center | 07/07/25 - 06/30/26 | ESY: \$8,771.92 SY: \$83,102.40 | ESY: \$3,800.00 SY: \$36,000.00 | 11-000-100- 566-00-000 |

FINANCE - C. Ziegler, Chair

Committee Meeting Report

Motion by C. Ziegler seconded by J. Tadros, to accept the recommendation of the Superintendent to approve and adopt motions FIN 01-26 through FIN 11-26, as described below:

FIN 01-26 Bills and Claims and Payroll Report*

FIN 02-26 Open Purchase Order Reports*



| FIN 03-26 | Transfers* |
|-----------|--|
| FIN 04-26 | Reports of the Secretary and Treasurer* |
| FIN 05-26 | Approval of Paid Lunch Prices for the 2025-2026 SY* |
| FIN 06-26 | Bid Award through Educational Data Services, Inc.* |
| FIN 07-26 | Submission of IDEA Consolidated Grant Applications* |
| FIN 08-26 | Adoption of New Bid Thresholds* |
| FIN 09-26 | Adoption of 2025/2026 School Year Purchasing Manual* |
| FIN 10-26 | Approve Tuition Contract Morris County with Vocational School District * |
| FIN 11-26 | Approval of Contracts with Mountain Lakes Board of Education Mainstream |
| | Support Program for the 2025-2026 SY* |

Discussion: None.

ROLL CALL:

| A. Allison -YES | A. Drucker -YES | J. Karpowich -YES |
|-----------------------|------------------------|-------------------|
| J. Tacinelli -ABSENT | H. Oguss -ABSENT | K. Smith -ABSENT |
| J. Tadros -YES | C. Ziegler -YES | M. Gogel -YES |

L. Grecco - Bloomingdale Representative -YES

Motion carried 7-0-0

Motion by C. Ziegler seconded by J. Karpowich, to accept the recommendation of the Superintendent to approve and adopt motion FIN 12-26, as described below:

FIN 12-26 Approval of Contracts with Mountain Lakes Board of Education Mainstream Support Program for the 2025-2026 SY

Discussion: None.

ROLL CALL:

| A. Allison -YES | A. Drucker -YES | J. Karpowich -YES |
|------------------------|------------------------|-------------------|
| J. Tacinelli -ABSENT | H. Oguss -ABSENT | K. Smith -ABSENT |
| J. Tadros -YES | C. Ziegler -YES | M. Gogel -YES |

Motion carried 6-0-0

RESOLUTION FIN 01-26: BILLS AND CLAIMS AND PAYROLL REPORT*

RESOLVED, the Board of Education approves the **Bills and Claims and Payroll Report,** as per attached list, in the amount of \$2,400,867.35 and further move that the following bills drawn on the current account in the total amount of \$2,072,819.25 for materials received and/or services rendered, having been duly audited by the business administrator and submitted to the Board, be ratified by the Board.



RESOLUTION FIN 02-26: OPEN PURCHASE ORDER REPORTS*

RESOLVED, the Board of Education authorizes approval of the **Open Purchase Order Reports**, **as** per attached, in the amount of \$28,767,526.69.

RESOLUTION FIN 03-26: TRANSFERS*

RESOLVED, the Board of Education approves transfers for the month of **June 30, 2025** as presented and on file in the Board Office.

RESOLUTION FIN 04-26: REPORTS OF THE SECRETARY AND TREASURER*

RESOLVED, the Board of Education approves reports of the Secretary and Treasurer for the period ending **June 30, 2025** Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

RESOLUTION FIN 05-26: APPROVAL OF PAID LUNCH PRICES FOR THE 2025-2026 SY*

RESOLVED, the Board of Education approves the paid lunch prices for the 2025-2026 school year as follows:

| | Elementary School | Middle School | High School |
|-----------------------------|-------------------|---------------|-------------|
| Breakfast | \$2.75 | \$3.00 | \$3.25 |
| Lunch | \$3.75 | \$4.00 | \$4.25 |
| Reduced Price Breakfast* | \$0.00 | \$0.00 | \$0.00 |
| Reduced Price Lunch* | \$0.00 | \$0.00 | \$0.00 |

RESOLUTION FIN 06-26: BID AWARD THROUGH EDUCATIONAL DATA SERVICES, INC.*

RESOLVED, the Board of Education approves the following purchases of school supplies for the 2025-2026 school year by **bid award through Educational Data Services, Inc.**

| CATEGORY | PO TOTAL |
|----------------------------|------------|
| General Classroom Supplies | \$8,160.56 |
| Audio Visual Supplies | \$424.24 |



| Family/Consumer Science | \$1,498.83 |
|--------------------------------|-------------|
| Fine Art Supplies | \$15,450.57 |
| Health and Trainer Supplies | \$3,795.27 |
| Library Supplies | \$333.34 |
| Math Supplies | \$165.78 |
| Music Supplies | \$369.71 |
| Office and Toner Supplies | \$6,079.06 |
| Paper/Copy Duplicator Supplies | \$554.60 |
| Photography Supplies | \$1,731.19 |
| Physical Education Supplies | \$1,870.75 |
| Science Supplies | \$4,308.32 |
| Special Supplies | \$477.46 |
| Teaching Aids | \$2,052.60 |
| Technology Supplies | \$146.86 |

RESOLUTION FIN 07-26: SUBMISSION OF IDEA CONSOLIDATED GRANT APPLICATIONS*

RESOLVED, the Board of Education approves the submission of the Fiscal Year 2026 Federal IDEA Consolidated Grant Applications, and accept the grant award funds in the amounts listed as follows:

| IDEA BASIC | \$294,873.00 |
|----------------|--------------|
| IDEA PRESCHOOL | \$9,507.00 |
| IDEA TOTAL | \$304,380.00 |

RESOLUTION FIN 08-26: ADOPTION OF NEW BID THRESHOLDS*

WHEREAS, Ms. Pamela Vargas, School Business Administrator/Board Secretary, possesses a Qualified Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$44,000 to \$53,000, effective July 1, 2025;



NOW, THEREFORE BE IT RESOLVED that the Butler Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a), establishes and sets the bid threshold amount of \$53,000 for the school district, and further authorizes the School Business Administrator/Board Secretary, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

Furthermore, for contracts in the aggregate that are less than the bid threshold but fifteen (15%) or more of the amount, the School Business Administrator/Board Secretary shall award contracts after soliciting at least two competitive quotations.

The School Business Administrator/Board Secretary, pursuant to N.J.S.A. 18A:18A-37(c), is authorized to award contracts that are in the aggregate less than fifteen (15%) percent of the bid threshold without soliciting competitive quotations.

RESOLUTION FIN 09-26: ADOPTION OF THE 2025/2026 SCHOOL YEAR PURCHASING MANUAL*

RESOLVED, the Board of Education further recommends the Purchasing Manual prepared by the School Business Administrator, be hereby adopted for the 2025-2026 School Year.

The manual outlines the proper purchasing practices that all Board of Education employees must follow to be in compliance with New Jersey State Law and Board of Education Policy.

The Board of Education further empowers the Superintendent of Schools to impose sanctions against employees who make an unauthorized purchase as defined in the Purchasing Manual.

RESOLUTION FIN 10-26: APPROVAL OF TUITION CONTRACT WITH MORRIS COUNTY VOCATIONAL SCHOOL DISTRICT*

RESOLVED, the Board of Education approves a tuition contract with **Morris County Vocational School District** for the 2025-2026 School Year for students enrolled full-time and part-time. Estimated cost of contract based on current enrollment is \$365,692.00 per the following:

- 14 Regular Ed Part-Time at \$5,030 per student (6 Butler, 8 Bloomingdale)
- 26 Regular Ed Full-Time at \$10,175 per student (Butler only)
- 2 Special Ed Full Time at \$15,361 per student (Butler only)

RESOLUTION FIN 11-26: APPROVAL OF CONTRACT WITH MOUNTAIN LAKES BOARD OF EDUCATION MAINSTREAM SUPPORT PROGRAM FOR 2025-2026 SY*

RESOLVED, the Board of Education approves the following contract with Mountain Lakes Board of Education Mainstream Support Program to provide itinerant services for students with hearing loss for the 2025-2026 school year:



| Program | Itinerant Service | Student ID Number | Rate Per Session | Annual Cost |
|----------------------|----------------------------|----------------------|------------------|-------------|
| Lake Drive Itinerant | 1-50 min. session/month | #95152 | \$190.00 | \$1,900.00 |

RESOLUTION FIN 12-26: APPROVAL OF CONTRACT WITH MOUNTAIN LAKES BOARD OF EDUCATION MAINSTREAM SUPPORT PROGRAM FOR 2025-2026 SY

RESOLVED, the Board of Education approves the following contract with Mountain Lakes Board of Education Mainstream Support Program to provide itinerant services for students with hearing loss for the 2025-2026 school year:

| Program | Itinerant Service | Student ID Number | Rate Per Session | Annual Cost | |
|----------------------|-----------------------------|----------------------|------------------|-------------|--|
| Lake Drive Itinerant | 1-50 min. sessions/month | #95485 | \$190.00 | \$1,900.00 | |

OPERATIONS - C. Ziegler, Chair

Committee Meeting Report

Motion by C. Ziegler, seconded by M. Gogel, to accept the recommendation of the Superintendent to approve and adopt motions OPS 01-26 through OPS 02-26 as described below:

OPS 01-26 HS/District Facility Use Requests*

OPS 02-26 Submission of Statement of Assurance for Lead Testing*

Discussion: None.

ROLL CALL:

A. Allison -YES
J. Tacinelli -ABSENT
J. Tadros -YES
A. Drucker -YES
J. Karpowich -YES
K. Smith -ABSENT
C. Ziegler -YES
M. Gogel -YES

L. Grecco - Bloomingdale Representative -YES

Motion carried 7-0-0

Motion by C. Ziegler, seconded by J. Karpowich, to accept the recommendation of the Superintendent to approve and adopt motion OPS 03-26 as described below:

OPS 03-26 Elementary Facility Use Requests

Discussion: None.



ROLL CALL:

A. Allison -YES
J. Tacinelli -ABSENT
H. Oguss -ABSENT
K. Smith -ABSENT
J. Tadros -YES
C. Ziegler -YES
M. Gogel -YES

Motion carried 6-0-0

RESOLUTION OPS 01-26: HS/DISTRICT FACILITY USE REQUESTS*

RESOLVED, the Board of Education approves the following application(s) for **use of facilities** for the **2025-2026** school year:

| Date | Group | Event | Place | Classification/ App. # | Fee |
|-----------------------------------|--------------------------------|----------------------------------|--|---------------------------|---|
| 9/6/2025 Through 11/16/2025 | B & B United Soccer Club | Soccer Games | BHS Memorial Field Sundays 1:00 p.m. ~ 7:30 p.m. | SY 25/26 -B1(13) | \$0.00 |
| 1/4/2026 | Bloomingdale PTA | Harlem Wizards | BHS Gym 12:00 p.m ~ 7:00 p.m. | SY 25/26 -B1(19) | Rental Fee waived. Only Custodial Overtime charges |
| 9/24/2025 | BHS Guidance | 9th & 12th Grade Parent Night | BHS Media Center & Auditorium 6:30 p.m. | SY 25/26 -A1(2) | \$0.00 |
| 10/9/2025 | BHS Guidance | Financial Aid Night | BHS Auditorium 6:00 p.m. | SY 25/26 -A1(3) | \$0.00 |
| 11/12/2025 | BHS Activity | BHS Open House | Butler High School 6:30 p.m. | SY 25/26 -A1(4) | \$0.00 |



RESOLUTION OPS 02-26: SUBMISSION OF STATEMENT OF ASSURANCE FOR LEAD TESTING*

RESOLVED, the Board of Education approves submission of the Statement of Assurance for Lead Testing.

RESOLUTION OPS 03-26: ELEMENTARY FACILITY USE REQUESTS

RESOLVED, the Board of Education approves the following application(s) for **use of facilities** for the **2025-2026** school year:

| Date | Group | Event | Place | Classification/ App. # | Fee |
|--|--------------------------------|--|---|---------------------------|--------|
| Fall: 9/26/2025 Through 10/3/2025 Spring: 4/24/2026 Through 5/1/2026 | Butler PTA | Scholastic Spring and Fall Book Fair | ADS Library During School Hours | SY 25/26 -B1(9) | \$0.00 |
| Fall: 10/17/2025 Through 10/24/2025 Spring: 3/23/2026 Through 3/27/2026 | Butler PTA | Scholastic Spring and Fall Book Fair | RBS - Multiple locations to be determined | SY 25/26 -B1(10) | \$0.00 |
| 8/26/2025 Through 11/20/2025 | B & B United Soccer Club | Soccer Practices | ADS Field Monday ~ Friday 6:00 p.m. ~ 9:00 p.m. | SY 25/26 -B1(11) | \$0.00 |
| 9/6/2025 Through 11/16/2025 | B & B United Soccer Club | Soccer Games | ADS Field Sundays 1:00 p.m. ~ 7:30 p.m. | SY 25/26 -B1(12) | \$0.00 |
| 9/19/2025 | Butler PTA | Ice Cream Social | ADS Gym and Parking Lot 4:00 p.m. ~ 9:00 p.m. | SY 25/26 -B1(14) | \$0.00 |



| 11/14/2025 | Butler PTA | K-2 Harvest Dance | ADS Gym 5:00 p.m. ~ 9:00 p.m. | SY 25/26 -B1(15) | \$0.00 |
|---|------------|-----------------------------------|---|---------------------|--------|
| 3/20/2026 | Butler PTA | 3rd & 4th Grade Shamrock Dance | ADS Gym 5:00 p.m. ~ 9:00 p.m. | SY 25/26 -B1(16) | \$0.00 |
| 5/7/2026 | Butler PTA | Mother's Day Plant Sale | ADS Breezeway 8:00 a.m. ~ 2:00 p.m. | SY 25/26 -B1(17) | \$0.00 |
| Tent Setup: 6/3/2026 or 6/4/2026 | Butler PTA | 4th Grade Picnic | ADS Field 8:00 a.m. ~ 3:00 p.m. | SY 25/26 -B1(18) | \$0.00 |
| Picnic Date: 6/4/2026 Raindate: 6/5/2026 | | | *Tent setup will be the night before the picnic.Take down will take place after 5:00 p.m. or day after picnic. | | |

UNFINISHED BUSINESS/FOLLOW UP PREVIOUS AGENDA: None.

NEW BUSINESS: None.

PUBLIC PARTICIPATION #2: None.

FOR THE GOOD OF THE ORDER: None.

ADJOURNMENT:

Motion by J. Karpowich, seconded by C. Ziegler, that the Butler Board of Education adopt the following resolution:

RESOLVED, that the Board of Education approves the motion to close the meeting of the Butler Board of Education at 6:46 p.m.

Respectfully submitted,

Pamela Vargas Board Secretary